



# PAYDAY SUPER

From 1<sup>st</sup> July 2026, employers must pay super at the same time as wages, and contributions need to reach the employees fund within seven (7) business days of payday.

## What to do?

### ***Get ready to pay super more frequently***

Every time you process a payrun you need to also process the applicable employee super. This means planning ahead for your payroll processing and also your cashflow.

Avoid potential penalties, fines and interest by ensuring you pay employee super on payday. The ATO are employing thousands of additional employees to monitor payday super and enforce compliance.

### ***Review payroll processes and software***

Ensure that the current software you use to process super is still appropriate.

The ATO Small Business Superannuation Clearing House (SBSCH) will close from 1st July 2026 and employers using this facility need to look at alternative software providers (e.g. Xero, Quickbooks Online, MYOB).

## When to get help?

Payday super is a significant shift for employers which results in increased administration, more frequent deadlines and balancing cashflow.

Our advice is for clients to start transitioning to payday super well in advance of 1st July 2026 to get used to the changes and to contact us as early as possible with any questions or concerns they may have about implementing these changes.

For further details on payday super, please visit the Australian Taxation Office website on the below link:

[About Payday Super | Australian Taxation Office](#)